



## **Knowsley Disability Concern's Equal opportunities statement**

Knowsley Disability Concern is an equal opportunities employer. Our policy is to ensure that no service user, employee, volunteer, trustee or job applicant receives less favourable treatment on the grounds of ethnicity, faith/religion, age, gender, gender identity, marital/civil partnership status, sexual orientation, disability, maternity or pregnancy, or that they are disadvantaged by conditions or requirements that cannot be shown as justifiable.

Selection criteria and procedures are reviewed regularly to ensure that individuals are selected and treated on the basis of their relevant merits and abilities.

Employees will be given equal opportunities and, where appropriate, training to enable them to progress within the organisation.