

The logo for 'equality in employment' (eie) features the lowercase letters 'eie' in white on an orange rectangular background.

equality in employment



A festival of
good practice

23rd Feb 2016

10am – 3:30pm

Royal Armouries
Leeds

This event is
free for people
with disabilities



What is eie?

The Equality in Employment Festival is a dynamic and forward thinking festival that will promote employment opportunities for people with learning disabilities. Through interactive workshops, guest speakers, plenary panels and the marketplace we aim to create opportunities for employers and people with disabilities alike.

The festival will showcase best practice models of employing people with disabilities, provide information and opportunities for people with learning disabilities thinking about employment and give clear, practical advice to employers wishing to diversify their workforce.

This event has
been supported by:



Department
of Health



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Tickets

Single Ticket – £85

Group Discount – £70
(per ticket for groups of 5+)

How to
book your
place



You can book tickets by following this link:
www.tinyurl.com/equalityemployment

Or, you can visit www.eventbrite.co.uk
and search for “Equality in Employment”

This event is free for
people with disabilities





Tweet About
The Day!

Tell us your thoughts about EIE!
Use the hashtag #EIE2016

Timetable

10:00am Welcome from CHANGE

10:30 – 11:15 Workshop Sessions 1:

- Sunderland People First
- CHANGE and Sense
- Bradford Project Search
- NDTI

Drop in surgery
for advice on
employment from
experts

11:30 – 12:15

Workshop Sessions 2:

- NHS England & Department of Health
- Sense

Presentations

- Professor Chris Hatton, Lancaster University
- “My employment story”, our ‘Your Story’ winner

Share your
stories in the
Thought Pod

12:15 – 1:15

Lunch and Drop In advice surgery

1:00 – 1:45

Live performance from The Outsiders!

1:45 – 2:30

Workshop Sessions 3:

- Grapevine
- The Brandon Trust
- Shaping Our Lives
- United Response

3:00 – 3:30pm Closing remarks
from CHANGE

The Outsiders



Guest Speakers at the event include:



CHANGE staff
and volunteers



Professor
Chris Hatton



The 'Your Story'
competition winner

There will also be stalls from:



Workshop Sessions 1

10.30am – 11.15am

Sunderland People First: “Make it your business to be Person Centred”



Sunderland People First are working with Autism in Mind to raise awareness of the right support to enable people with learning disabilities and autism to access employment. Three advocates from our team will talk about their own stories. Our workshop is aimed at engaging with the audience, thinking differently and working with the individual to overcome barriers into employment. We believe that a person centred approach can make a very real

CHANGE and Sense: “Better Communication and The Accessible Information Standard”



CHANGE and Sense have both been members of the NHS Accessible Standard steering group from the start and have helped to shape what the Standard looks like. All organisations that offer NHS or adult social care must now provide accessible communication and support to all patients by law.

Our better communication workshop is ideal both for professionals working in the health and social care sector as well as employers who want to improve their communication. It is also a chance for people with disabilities to find out what their rights are under the Standard.

Our better communication training will:

- Improve your communication
- Show how to create accessible information
- Look at different communication methods and available support in line with the Standard
- Talk through peoples rights and obligations under the Standard



Workshop Sessions 1

10.30am – 11.15am

Bradford Project Search: “Turning Internships in to jobs”



In this workshop you will hear about Bradford Project SEARCH, which is based at Bradford Teaching Hospitals NHS Foundation Trust. The Project uses an approach which provides those who have completed the programme with a 60-70% chance of employment.

You will hear about the background to the programme, how it works and what Bradford Project SEARCH has achieved since it began in September 2013.

You will also hear from a former intern who will talk about her journey to employment. You will also hear from a current Intern, who will share his experience of being on the Programme. He will be in conversation with our Tutor.

Dr Carol Robinson, National Development Team for Inclusion (NDTI): “Work Aspirations and Job Outcomes – making them real for young people with special educational needs”



This workshop will cover what schools and colleges can do to support the journey into work.

We will think about how the special educational needs and disability reforms support work as an outcome and what practical things can be built into the curriculum, including employer and community engagement and some ideas on becoming an employer.



Workshop Sessions 2

11.30am – 12.15pm



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in employment

These will take place at the same
time as the Plenary Sessions

NHS England and Department of Health – Employing people with a learning disability: national work in the NHS and Department of Health



Department
of Health

Come and hear about the national work to make employment happen for people with a learning disability.

The Department of Health is making an action plan to help people with learning disabilities to have a life like anyone else. The plan will include a focus on employment, meaningful activity and participation as something that can make a real difference to people's lives

The NHS England logo, with 'NHS' in white on a blue background and 'England' in black below it.

NHS
England

NHS England's Learning Disability Engagement Team employs two people with a learning disability. They will talk about how recruitment was made accessible, and about making it work once they got their jobs.

The workshop will introduce the NHS Learning Disability Programme and give an overview of the Tools and Guidance that have been made to help make employment happen. These were written for NHS organisations but can be useful for other employers.

Sense: "Employment Support for Disabled people"



sense
for deafblind people

During this workshop we will look at the support disabled people can get when looking for a job and once they have one. You will learn what the law says employers have to do to make sure the disabled people they employ can do the job.

We will also look at the support disabled people can get from the government when looking for work and when they have found a job. This workshop will also give you the chance to explore the barriers disabled people face when looking for work and what can be done to remove those barriers.



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Grapevine: “Just the Job?”



Find the clues to being happy at work.

How can you tell if an employer wants you to enjoy your job?

Chloe & Danny from Grapevine will demonstrate some of the things you should be looking out for when you're job hunting.

Will you feel valued? Will you feel proud? Will you feel like you belong?

Wigs & power suits at the ready!

Shaping Our Lives:

“Beyond the usual suspects – realising the value of disabled people”



This workshop will look at the common barriers that disabled people face when looking for employment and buying services. An interactive workshop to explore how you can make your business more accessible to disabled people as potential employees and ensure your business does not miss out on this valuable customer group.

- An introduction to the barriers to involving disabled people and how to overcome them.
- Experiences of disabled people
- Sharing challenges and solutions
- Top ten tips

The Brandon Trust: Engaging Employers in Supported Employment



This workshop will look at the journey for the employer from first contact to job outcome and the continued support to both the employer and employee. How important it is to build excellent working relationships with the employer by having honest conversations from the start. The workshop will cover the areas below with the chance for open discussions. There will be the chance to ask questions to an employer who has done this.

(More on the next page)



The Brandon Trust: Engaging Employers in Supported Employment (Continued)



- Recruitment of committed staff at no cost to the company
- Regular support and reviews of the job or work placement
- Employees who have been carefully matched to your needs
- Enthusiastic job seekers who are keen to make a positive contribution to your workforce
- Ongoing, individually tailored training and support
- Dedicated Employment Practitioners with extensive experience of – supporting people with learning disabilities/difficulties in a variety of work environments
- Job Carving and how we can identify specific jobs within your company that can improve productivity

United Response: How We Can Support You



Our workshop and presentation will give an introduction to our service:

- Who we are
- What we do
- How we support
- Why we support
- What's in it for you (clients, service providers, employers)

Our workshop includes the people we support, with practical demonstrations as well as video content about the work and support we supply.

Support equality in employment

Gold Sponsor



£1,000

- Special mention and logo on printed materials
- Marketplace Stall with Company Banner
- Tickets for 3 delegates

Platinum Sponsor



£5,000

- Exclusive titling of the event
- Special mention and logo on printed materials
- Marketplace Stall with Company Banner
- Tickets for 5 delegates

Bronze Sponsor



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- Special mention and logo on printed materials

Silver Sponsor



£500

- Special mention and logo on printed materials
- Tickets for 3 delegates



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