



## Statement of Diversity

At Your Payroll, we embrace the unique differences between individuals and aim to create an environment that values and respects the talent and contribution of people from different backgrounds and heritages.

We ensure that our diversity principles are fully and equally reflected in the action of all individuals and groups across the organisation.

We are fully committed to delivering appropriate services that suit the needs of the individuals from marginalised and disaffected or socially excluded communities or groups.

We aim to ensure that all our publications and information resources including our website reflect the reality of diversity so that all our work, either mainstream or targeted services, is within reach of everyone, irrespective of age, class, gender, sexual orientation, disability, cultural identity or location.

A handwritten signature in black ink, appearing to read 'Karl Pearce', is positioned above the printed name.

**Karl Pearce**  
CEO