**Employer:**  JH158795

**Area:**  Kirkby

**Salary:**  £7.20 per hour (Sleeping nights £33.00)

**Employment Type:**  Full time (Part Time)

**Reference Number:**  JH158795

**Job Role Description**

**Main purpose of the job**

You will provide individualised support in a positive, non-judgmental and creative way that enables the client to make informed choices in their daily life. You will provide support in line with a written support package enabling the client to continue:

* Accessing activities in the community
* Living in the community
* Accessing holidays
* Maintain personal care
* Complete meal preparation with support

This post is best suited to applicants who are interested in supporting people within their own home. You will be motivated and have the enthusiasm and drive to support an older lady with learning disabilities to enjoy a full and exciting life.

**Essential requirements**

* Good communication skills both verbal and written
* Ability to travel around the borough
* Non-smoker
* Experience with learning difficulties
* Comfortable around animals
* Patience and empathy
* Able to use own initiative, and work as part of a team
* Have the flexibility to work a 24 hour shift pattern

**Desirable**

A driver with a full UK driving license is preferred though not essential.

**Salary and Benefits**

£7.20 per hour and £33.00 per sleepover (2 x 24 hour shifts = £267 p/w)

**Training**

There is access to training relevant to the post

**Annual leave**

Under the Direct Payments Scheme you are entitled to the equivalent of 5.6 weeks per year annual leave (20 work days and 8 Bank Holidays). The leave year runs from 1 April to 31 March each year.

**Safeguarding**

This post is subject to an enhanced DBS check.

**Probationary Period**

The first six months will constitute a probationary period.

**Notice of Termination to Be Given By Employer**

Under 1 month’s service – Nil.

1 month up to successful completion of your probationary period – 1 week

On successful completion of probationary period – 1 month

**Notice of Termination to Be Given By Employee**

Under 1 month’s service – Nil.

1 month up to successful completion of your probationary period – 1 week

On successful completion of probationary period – 1 month

**Sickness Pay and Conditions**

There is no contractual sickness/injury payments scheme in addition to Statutory Sick Pay.

**Part-time work**

Please note that annual leave and other entitlements are calculated on a pro-rata basis for employees working less than 37.5 hours per week.

|  |  |  |  |
| --- | --- | --- | --- |
| **PERSON SPECIFICATION –SUPPORT WORKER** | | | |
|  | | | |
|  | **QUALITIES REQUIRED** | **How**  **Assessed** | **Essential or Desirable** |
|  | | | |
| **1** | Good verbal communication skills and ability to listen sensitively to others | Interview | Essential |
| **2** | Good written communication skills, with ability to contribute to a record keeping system | Application Form | Essential |
| **3** | Good interpersonal skills and able to work as part of a team | Interview | Essential |
| **4** | An understanding of learning disabilities | Application & Interview | Desirable |
| **5** | Ability to provide sympathetic, emotional and practical support | Application & Interview | Essential |
| **6** | A common sense approach to problem solving and ability to deal with conflict and distress | Application & Interview | Essential |
| **7** | Ability to work without direct supervision in client’s home | Application & Interview | Essential |
| **8** | Ability to liaise in a professional manner with other agencies | Application & Interview | Essential |
| **9** | Experience of providing care, support or domestic services to adults with special needs in a community or residential setting | Application & Interview | Desirable |
| **10** | Ability to support service users with their physical health needs, this may include pushing wheelchairs to which a degree of physical fitness will be required | Application, & Interview | Essential |
| **11** | Experience of working with people with learning disabilities | Application/Interview | Desirable |
| **12** | Experience of working with and relating to people from a wide variety of backgrounds | Application/Interview | Essential |
| **13** | Experience of working as a member of a team | Application / Interview | Essential |
| **14** | Willing to participate in regular supervision | Interview | Essential |
| **15** | Willingness to work flexible hours according to needs of the client, by mutual agreement | Interview | Essential |
| **16** | Willingness to attend training courses and events | Interview | Essential |
| **17** | To have a clean driving licence and access to a car | Application/Interview | Desirable |